

## **CONSENT AGREEMENT**

This Consent Agreement is made by and between the National Athletic Trainers' Association

Board of Certification, Inc., ("BOC"), a North Carolina non-profit corporation with a place of business at

1415 Harney Street, Suite 200, Omaha, Nebraska 68102, and Gage Trahan ("Respondent") of

Pineville, Louisiana, referred to hereinafter collectively as the "Parties."

WHEREAS, Respondent has been certified by the BOC (certification number 050702005) as having satisfied the requirements established by the BOC with regards to knowledge and professional competence in the area of entry-level athletic training; and

WHEREAS, the Parties stipulate to the truth and accuracy of the following:

- December 13, 2021, Respondent entered an Interim Consent Order (Order) with the
  Louisiana State Board of Medical Examiners (LSBME) Indefinitely Suspending their
  athletic training license pursuant to the Louisiana Athletic Trainers Law La. R.S.
  37:3301-13. Per the Order, during the LSBME's investigation, Respondent confirmed
  that they had received recommendations for treatment to address concerns
  regarding their current inability to practice with skill and safety from a Boardapproved treatment facility. Respondent agreed to an interim suspension of their
  license until such time as they have complied with these treatment
  recommendations and can demonstrate their ability to practice as an athletic
  trainer with skill and safety.
- 2. The Respondent's conduct also violates the Code of Professional Responsibility ("Code") 3.2 of the BOC Standards of Professional Practice (2021) ("BOC Practice Standards") in that the Respondent failed to know and comply with applicable local, state and/or federal rules, requirements, regulations and/or laws related to the practice of athletic training.

The above-described Code violations constitute grounds for disciplinary action
pursuant to Section 8 of the BOC Professional Practice and Discipline Guidelines and
Procedures ("BOC Discipline Procedures").

WHEREAS, Respondent, in consideration of this Consent Agreement and for the purpose of terminating the BOC's investigation and the disciplinary proceedings against them, voluntarily admits that their actions as set forth above violate Code 3.2 of the BOC Practice Standards and agrees that, for purposes of this or any future proceeding before the BOC, this Consent Agreement shall have the same effect as if ordered after a full hearing held pursuant to Section 6 of the BOC Discipline Procedures.

WHEREAS, the Respondent understands and acknowledges Respondent's rights to a hearing and to appeal a decision by a hearing panel, but waives those rights and stipulates and agrees to the issuance of this Consent Agreement without further proceedings in this matter, and agrees to be fully bound by the terms and conditions specified herein; and

WHEREAS, the BOC Chief Executive Officer has consented to the execution of this Consent Agreement;

NOW, THEREFORE, pursuant to Section 4 of the BOC Discipline Procedures and in consideration of the mutual covenants contained herein, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby stipulate and agree to the following:

1. The Parties agree that this Consent Agreement shall be and hereby is legally binding and is in full and complete settlement and resolution of any and all charges and/or claims that were or could have been brought by the BOC regarding the actions of Respondent as set forth above and shall constitute an admission by the Respondent that her actions violated Code 3.2 of the BOC Practice Standards.

- 2. In exchange for the summary termination of the BOC's investigation into Respondent's conduct as described in Paragraph 1 of Page 1 above, Respondent voluntarily admits: (1) that the facts set forth in Paragraph 1 on Page 1 above are true; (2) that the actions set forth in Paragraph 1 on Page 1 above violate Code 3.2 of the BOC Practice Standards. Respondent further agrees that for purposes of this or any future proceeding before the BOC, this Consent Agreement shall have the same effect as if ordered after a full hearing held pursuant to Section 6 of the BOC Discipline Procedures.
- 3. Respondent waives all right to a hearing on the merits of this matter as provided in Section 6 of the BOC Disciplinary Procedures.
- 4. Respondent waives all right to appeal the charges and/or claims set forth herein to the BOC or to any administrative, regulatory, judicial or other forum.
- 5. Respondent waives all right to challenge or otherwise contest the validity of this Consent Agreement to the BOC or to any administrative, regulatory, judicial or other forum. The Consent Agreement may be enforced by either party in an action at law or equity.
- 6. Respondent consent to and agrees that Respondent's certification status is considered Suspended. Respondent acknowledges and agrees that the suspension of a BOC certification is considered public information and may be published or otherwise disclosed by the BOC.
  - 7. Further, while suspended Respondent is not authorized to do the following:
    - a. Represent themself to the public as a practicing Certified Athletic Trainer or use the certification mark "ATC" following their name; or
    - b. Serve as an item writer for the BOC certification exam; or
    - c. Serve as a supervisor of students who are satisfying the athletic training requirements for certification eligibility.

- 8. Respondent may petition for reinstatement after suspension in accordance with Section 13 of the BOC Discipline Procedures. Such petition may be brought by Respondent no sooner than they can provide the BOC proof they have complied with the treatment recommendations outlined in the LSBME Allied Professionals Health Monitoring Program agreement dated March 30, 2021 and can demonstrate their ability to practice as an athletic trainer with skill and safety.
- 9. Any alleged breach of any provision of this Consent Agreement by Respondent may, at the sole and absolute discretion of the BOC, result in the following actions:
  - a. The BOC shall notify Respondent in writing by certified mail or tracked courier, return receipt requested, or by secure electronic delivery with receipt verification (e.g., Eversign) that the term(s) of this Consent Agreement have been breached and include a description of the acts or omission(s) constituting a breach of the term(s) of this Consent Agreement. Such a breach may result in the Respondent's state athletic trainer agency and/or current employer being contacted as permitted by Section 13.2 of the BOC Discipline Guidelines.
  - b. Respondent shall be allowed fifteen (15) days from the date of the receipt of notification required in Paragraph 9(a) above to demonstrate to the sole satisfaction of the BOC that he has cured the breach in question.
  - c. Failure to cure the breach within the fifteen (15) day time period will terminate the BOC's obligations under this Consent Agreement and will cause the original matter, as described in Paragraph 1 of Page 1, above, to be referred to the BOC Professional Practice and Discipline Committee ("PPD Committee"), which shall make a final determination of the disciplinary action, if any, to be taken.
  - d. In addition, Respondent's breach of any term of this Consent Agreement may constitute an additional and independent Code violation and may provide grounds for the BOC to suspend, revoke, or otherwise take action with regard to her BOC certification.
- 10. Any notice by the BOC pertaining to this Consent Agreement shall be sufficient if sent to Respondent at the last address of record Respondent has reported to the BOC, or to an attorney designated by Respondent.
- 11. Respondent agrees that the factual and legal allegations as contained in this Consent Agreement shall be deemed true and admitted in any subsequent proceeding before the

BOC in which Respondent's compliance with this Consent Agreement or the BOC Practice Standards is at issue.

- 12. Any extension of time or grace period for reporting granted by the BOC shall not constitute a waiver or preclude the BOC from taking action at a later time. The BOC shall not be required to grant any waiver, extensions of time, or grace periods.
- 13. This Consent Agreement shall be binding on and shall inure to the benefit of the Parties, their successors, assigns, or other legal representatives.
- 14. No waiver, change, amendment, or discharge of any term or condition hereof and no consent of either Party shall be of any force or effect unless made in writing and signed by both Parties or by duly authorized agents of the Parties. Any waiver granted by the BOC shall be at the sole and absolute discretion of the BOC and shall not function as a continuing waiver.
- 15. This Consent Agreement contains the entire understanding between the Parties and supersedes any and all pre-existing understandings, either oral or written, between the Parties relating to the subject matter hereof.

IN WITNESS WHEREOF, the Parties have executed this Consent Agreement, effective as of the 11th day of May 2022.

## National Athletic Trainers' Association Board of Certification, Inc. Anne M. Minton Signature Anne M Minton Printed Name Chief Executive Officer Title May 17 2022 Date Signature Gage Trahan Printed Name May 17 2022

Date