



November 21, 2023

Robert M Murphy, Jr

Raleigh, NC

Hello Robert:

Please be advised that the Board of Certification, Inc. (BOC) Professional Practice and Discipline Committee (Committee) has rendered the following decision with respect to the charge that you violated Codes 3.2 of the Code of Professional Responsibility (COPR) section of the BOC Standards of Professional Practice.

In a Charge letter dated October 11, 2023, the BOC informed you that the Committee had determined that good cause existed to believe that you have violated Codes 3.2 of the COPR section of the *BOC Standards of Professional Practice* based on the fact on August 30, 2022, a complaint was filed in federal court alleging sexual abuse of athletes. Via USPS records, October 17, 2023, the Charge Letter was delivered to you. The BOC has not received a response.

Factual Findings

1. On August 30, 2022, a complaint was filed against you in the United States District Court for the Eastern District of North Carolina Western Division alleging sexual abuse of athletes.
2. On September 27, 2022 and November 16, 2022, the Ethics Committee of the North Carolina Board of Athletic Trainer Examiners (NCBATE) sent you letters requesting a response to the allegations filed in the federal Complaint.
3. On December 7, 2022, the NCBATE sent you a Summary Suspension Order. Per the Order, the allegations against you appear to violate NCGS 90-536 and put public health, safety and welfare at issue, therefore summarily suspending Respondent athletic training license in North Carolina effective December 7, 2022.
4. On September 28, 2022, the BOC emergency suspended your certification and mailed a Notice and Emergency Suspension Order via Certified mail on September 30, 2022.
5. On October 3, 2022, you signed the receipt for delivery for the Emergency Suspension Order.
6. On March 21, 2023, the BOC mailed via Certified mail a Consent Agreement for Suspension of your Certification.
7. On April 5, 2023, the BOC received the Consent Agreement back as being undeliverable.
8. On April 18, 2023, the BOC remailed the Consent Agreement via Certified mail.
9. On April 28, 2023, the BOC received the receipt of delivery back unsigned. The BOC did not receive a response from you.
10. On September, 19, 2023, the BOC received a Final Order for permanent revocation of your state license resulting from violation of N.C. Gen. Stat. § 90-536 which provides that the Board may revoke or suspend the license of any licensed athletic trainer for, inter alia, engaging in conduct that endangers the public health and/or being unfit

or incompetent to practice as an athletic trainer by reason of deliberate or negligent acts.

11. On October 9, 2023, the BOC sent you a Charge Letter via Eversign, however the email bounced back as being undeliverable.
12. On October 11, 2023, the BOC mailed you the Charge Letter via Certified mail.
13. On October 17, 2023, per USPS records, the Charge Letter was delivered to you. To date, the BOC has not received a response.

Conclusions

Based on the lack of response to BOC notifications, the Committee determined that the facts above are valid and that such actions violate Codes 3.2 and 3.10 of the COPR section of the BOC Standards of Professional Practice:

Code 3.2: The BOC certified athletic trainer practices in accordance with applicable local, state and/or federal rules, requirements, regulations and/or laws related to the practice of athletic training including, without limitation, applicable state licensing and ethical requirements.

Code 3.10: The BOC certified athletic trainer takes no action that leads, or may lead, to the conviction, plea of guilty or plea of nolo contendere (no contest) to any felony or to a misdemeanor related to public health, patient care, athletics or education; this includes, but is not limited to: rape; sexual abuse or misconduct; actual or threatened use of violence; the prohibited sale or distribution of controlled substances, or the possession with intent to distribute controlled substances; or improper influence of the outcome or score of an athletic contest or event.

As a result, the Committee has issued the following sanctions regarding your certification:

Your certification status is considered Suspended. Suspension of a BOC certification is considered public information and may be published or otherwise disclosed by the BOC. Further, while your certification is Suspended, you are not authorized to do the following:

1. Represent yourself to the public as a practicing Certified Athletic Trainer or use the certification mark "ATC" following your name; or
2. Serve as an item writer for the BOC certification exam; or
3. Serve as a supervisor of students who are satisfying the athletic training requirements for certification eligibility.

You may petition for reinstatement in accordance with Section 12 of the BOC Discipline Procedures. Such petition may be filed no sooner than March 31, 2024. Such petitions may be subject to a background check and panel review. Contact the BOC office for reinstatement fees and procedures.

Robert, this matter will remain a part of your BOC certification file and may be used for the purpose of determining sanctions in any future matters that come before the BOC Professional Practice and Discipline Committee or other Disciplinary Panels. You have the right to appeal a decision made by the Committee. An appeal must be received by the BOC within thirty (30)

days of receipt of this decision. The appeal must be written and addressed to the BOC Chief Executive Officer. For details regarding the appeal process, please see the enclosed procedures.

Sincerely,

A handwritten signature in blue ink that reads "Shannon Fleming". The signature is written in a cursive, flowing style.

Shannon Fleming, MA, AT Ret.
Vice President of Credentialing

cc: BOC Professional Practice and Discipline Committee
BOC Counsel
North Carolina Board of Athletic Training Examiners

Enclosures: [BOC Standards of Professional Practice](#)
[Professional Practice and Discipline Guidelines and Procedures](#)