



CONSENT AGREEMENT

This Consent Agreement is made by and between the Board of Certification, Inc., ("BOC"), a North Carolina non-profit corporation with a place of business at 1411 Harney Street, Suite 100, Omaha, Nebraska, 68102, and Karyn Latorre Ulloa ("Respondent") of [REDACTED], [REDACTED], Charlotte, North Carolina, [REDACTED], referred to hereinafter collectively as the "Parties."

WHEREAS, Respondent has been certified by the BOC (Certification Number 2000023199) as having satisfied the requirements established by the BOC with regard to knowledge and professional competence in the area of entry-level athletic training; and

WHEREAS, the Parties have stipulated to the truth and accuracy of the following:

1. June 27, 2025, the Board of Certification, Inc. (BOC) received a complaint alleging that Respondent administered a non-controlled substance to an athlete without a prescription and with no physician supervision.
2. June 27, 2025, BOC sent Respondent an Investigation Notice after the Respondent inquired about a potential complaint being filed against them with the BOC.
3. July 1 and 2, 2025, Witness statements obtained by the BOC state that supervising physicians did not have knowledge of the Respondent administering a prescription medication to the patient nor did either supervising physician prescribe such medication to the patient.
4. July 22, 2025, Respondent submitted a written response stating, "On May 10th, 2025, Karyn was working during CFC's away game in Nashville when [patient] approached her reporting symptoms consistent with his well-known ongoing left knee condition, which CFC athletic training staff has been managing since 2024. [Patient] requested medication from Karyn for pain relief, which was a common request from him given

his persistent knee problem. Karyn inquired into what medication he had in mind, specifically what had previously been given to him by CFC doctors. Although he was unable to recall the name of the medication, he described its physical characteristics. Based on his description, and consistent with prior verbal guidance Karyn had received from the CFC team physician regarding medication for him, she understood that he was referring to Celecoxib, which she knew he had previously been prescribed. Karyn then presented the Celecoxib to [patient] which he confirmed was the medication he was referring to. Because of his prior history with receiving the medication from CFC's athletic training department, Karyn believed it was okay to give him a 100mg capsule of Celecoxib, which was available on-site as part of the team's regularly stocked supplies. Although no one specifically instructed her to administer the medication on this day, Karyn was doing what she thought was consistent with CFC's athletic training department's management of [patient's] knee injury based on previous orders concerning [patient's] knee treatment."

5. September 8, 2025, Respondent entered into a Consent Agreement with the North Carolina Board of Athletic Training Examiners (Board) for violating North Carolina General Statute §90-536(4) Engages in conduct that endangers the public health and §90-536(5) Being unfit or incompetent to practice as an athletic trainer by reason of deliberate or negligent acts or omissions regardless of whether actual injury to patient is established. Board ordered that Respondents license be suspended for two weeks, 6 hours of ethics courses during the two week suspension, probation for 6 months and at the conclusion of the probationary period that the Respondents supervisor or supervising physician provide a letter documenting Respondents compliance with North Carolina laws and regulations in the practice of athletic training.

6. Respondent's conduct violates the following Code of Professional Responsibility

("Code") codes of the *BOC Standards of Professional Practice* ("BOC Practice Standards"):

- a. Code 1.2 in that the Respondent failed to protect the patient from undue harm and acts always in the patient's best interest and is an advocate for the patient's welfare, including taking appropriate action to protect patients from health care providers or athletic training students who are, impaired or engaged in illegal or unethical practice.
- b. Code 1.3 in that the Respondent failed to demonstrate sound clinical judgment that is based upon current knowledge, evidence based guidelines and the thoughtful and safe application of resources, treatments and therapies.
- c. Code 1.4 in that the Respondent failed to communicate effectively and truthfully with patients and other persons involved in the patient's program, while maintaining privacy and confidentiality of patient information in accordance with applicable law
- d. Code 3.2 in that the Respondent failed to know and comply with applicable local, state and/or federal rules, requirements, regulations and/or laws related to the practice of athletic training.
- e. Code 3.3 in that the Respondent failed to practice in collaboration and cooperation with others involved in a patient's care when warranted; respecting the expertise and medicolegal responsibility of all parties.
- f. Code 3.5.1 in that the Respondent failed to provide only those services for which they are prepared and permitted to perform by applicable local, state and/or federal rules, requirements, regulations and/or laws related to the practice of athletic training.

2. The above-described Code violations constitute grounds for disciplinary action

pursuant to Section 9 of the *BOC Professional Practice and Discipline Guidelines and Procedures* ("BOC Discipline Procedures").

WHEREAS, Respondent, in consideration of this Consent Agreement and for the purpose of terminating the BOC's investigation and the disciplinary proceedings against them, voluntarily admits

that their actions as set forth above violate Codes 1.2, 1.3, 1.4, 3.2, 3.3, and 3.5.1 of the BOC Practice Standards and agrees that, for purposes of this or any future proceeding before the BOC, this Consent Agreement shall have the same effect as if ordered after a full hearing held pursuant to Section 7 of the BOC Discipline Procedures.

WHEREAS, the Respondent understands and acknowledges Respondent's rights to a hearing and to appeal a decision by a hearing panel, but waives those rights and stipulates and agrees to the issuance of this Consent Agreement without further proceedings in this matter, and agrees to be fully bound by the terms and conditions specified herein; and

WHEREAS, the BOC Chief Executive Officer has consented to the execution of this Consent Agreement;

NOW, THEREFORE, pursuant to Section 3 of the BOC Discipline Procedures and in consideration of the mutual covenants contained herein, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby stipulate and agree to the following:

1. The Parties agree that this Consent Agreement shall be and hereby is legally binding and is in full and complete settlement and resolution of any and all charges and/or claims that were or could have been brought by the BOC regarding the actions of Respondent as set forth above and shall constitute an admission by the Respondent that their actions violated Codes 1.2, 1.3, 1.4, 3.2, 3.3, and 3.5.1 of the BOC Practice Standards.

2. In exchange for the summary termination of the BOC's investigation into Respondent's conduct as described above, Respondent voluntarily admits: (1) that the facts set forth in Paragraphs 1-5 on Pages 1 and 2 above; (2) that Respondent's actions, violate Codes 1.2, 1.3, 1.4, 3.2, 3.3, and 3.5.1 of the BOC Practice Standards. Respondent further agrees that for purposes of this or any

future proceeding before the BOC, this Consent Agreement shall have the same effect as if ordered after a full hearing held pursuant to Section 7 of the BOC Discipline Procedures.

3. Respondent waives all right to a hearing on the merits of this matter as provided in Section 7 of the BOC Disciplinary Procedures.

4. Respondent waives all right to appeal the charges and/or claims set forth herein to the BOC or to any administrative, regulatory, judicial or other forum.

5. Respondent waives all right to challenge or otherwise contest the validity of this Consent Agreement to the BOC or to any administrative, regulatory, judicial or other forum. The Consent Agreement may be enforced by either party in an action at law or equity.

6. Respondent consents to and agrees that they shall comply at all times with the BOC Practice Standards.

7. Respondent consents to and agrees that they are issued a PUBLIC CENSURE. A Public Censure is a written reprimand from the BOC to the Respondent. It shall be standard procedure to publish Public Censures; this includes but is not limited to the Disciplinary Action Exchange, State Regulatory Agencies and the "BOC Cert Update."

8. Respondent consents to and agrees to proof of completion of 6 hours of ethics courses required by the North Carolina Board of Athletic Trainer Examiners.

9. Respondent's certification shall be placed on probation for a period of six (6) months. During this time Respondent's certification is considered to be in good standing insofar as Respondent incurs no criminal charges or convictions and verifies this fact in writing to the Committee on an annual basis. Respondent will be required to submit the probation report no earlier than April 1, 2026, and no later than April 30, 2026.

10. Respondent consents to and agrees to provide a letter at the end of their probationary period from their supervisor or supervising physician documenting that they have complied with all laws and regulations pertaining to the practice of athletic training.

11. Respondent consents to and agrees that Respondent's certification status is considered CERTIFIED.

12. All reports required by the terms of this Consent Agreement shall be due according to a schedule to be established by the BOC. Documentation showing completion of the required professional ethics and document management courses must be received by the BOC no later than January 31, 2026. All correspondence and reports concerning the above requirements are to be addressed to BOC Professional Practice and Discipline Committee.

13. Any alleged breach of any provision of this Consent Agreement by Respondent may, at the sole and absolute discretion of the BOC, result in the following actions:

- a. The BOC shall notify Respondent in writing by certified mail or by tracked courier, return receipt requested, or by secure electronic delivery with receipt verification (e.g., Eversign) that the term(s) of this Consent Agreement have been breached and include a description of the acts or omission(s) constituting a breach the term(s) of this Consent Agreement. Such a breach may result in the Respondent's state athletic trainer agency and/or current employer being contacted as permitted by Section 14.2 of the BOC Discipline Guidelines.
- b. Respondent shall be allowed fifteen (15) days from the date of the receipt of notification required in Paragraph 13(a) above to demonstrate to the sole satisfaction of the BOC that Respondent has cured the breach in question.
- c. Failure to cure the breach within the fifteen (15) day time period to the satisfaction of the BOC, will terminate the BOC's obligations under this Consent Agreement and will cause the original matter, as described in Paragraphs 1-5 on Pages 1 and 2 above, to be referred to the BOC Professional Practice and Discipline Committee ("PPD

Committee"), which shall make a final determination of the disciplinary action, if any, to be taken.

- d. In addition, Respondent's breach of any term of this Consent Agreement may constitute an additional and independent Code violation and may provide separate grounds for the BOC to suspend, revoke or otherwise take action with regard to Respondent's BOC certification.

14. Any notice by the BOC pertaining to this Consent Agreement shall be sufficient if sent to Respondent at the last address of record Respondent has reported to the BOC, or to an attorney designated by Respondent.

15. Respondent agrees that the factual and legal allegations as contained in this Consent Agreement shall be deemed true and admitted in any subsequent proceeding before the BOC in which Respondent's compliance with this Consent Agreement or the BOC Practice Standards is at issue.

16. Any extension of time or grace period for reporting granted by the BOC in its sole and absolute discretion shall not be a waiver or preclude the BOC from taking action at a later time. The BOC shall not be required to grant any waiver, extensions of time or grace periods.

17. This Consent Agreement shall be binding on and shall inure to the benefit of the Parties, their successors, assigns, or other legal representatives.

18. No waiver, change, amendment, or discharge of any term or condition hereof and no consent of either Party shall be of any force or effect unless made in writing and signed by both Parties or by duly authorized agents of the Parties. Any waiver granted by the BOC shall be at the sole and absolute discretion of the BOC and shall not constitute a continuing waiver.

19. This Consent Agreement contains the entire understanding between the Parties and supersedes any and all pre-existing understandings, either oral or written, between the Parties relating to the subject matter hereof.

IN WITNESS WHEREOF, the Parties have executed this Consent Agreement, effective as of the 24th day of October 2025.

Board of Certification, Inc.

Anne M. Minton

Signature

Anne M Minton

Printed Name

Chief Executive Officer

Title

Oct 27 2025

Date

Karyn Latorre Ulloa

Signature

Karyn Latorre Ulloa

Printed Name

Oct 27 2025

Date