

**Before The Ohio
Occupational Therapy, Physical Therapy and Athletic Trainers Board**

Athletic Trainers Section

IN RE:

The eligibility of **Kassondra Roudebush**,
AT005074, to retain her license as an
Athletic Trainer in the State of Ohio

Case No: AT-26-002

Consent Agreement

This Consent Agreement constitutes an Adjudication Order within the meaning of section 119.01(D) of the Ohio Revised Code. This Consent Agreement ("Agreement") is entered into by and between **Kassondra Roudebush** ("**Roudebush**") and the OHIO OCCUPATIONAL THERAPY, PHYSICAL THERAPY AND ATHLETIC TRAINERS BOARD, ATHLETIC TRAINER SECTION ("**Board**"), collectively the Parties.

The Board is a state agency, charged with enforcing relevant provisions of Ohio Revised Code Chapter 4755 and all rules promulgated thereunder. **Roudebush** hereby enters into this Agreement being fully informed of her rights, including those under Chapter 4755 and Chapter 119, Ohio Revised Code, including the right to representation by counsel and an adjudication hearing.

In consideration of the foregoing and mutual promises hereinafter set forth, **Roudebush** and the Board hereby agree as follows:

Jurisdiction and Predicate Facts

1. Under Section 4755.64(A) of the Ohio Revised Code, and in accordance with Chapter 119. of the Ohio Revised Code, the Athletic Trainers Section of the Ohio Occupational Therapy, Physical Therapy, and Athletic Trainers Board may suspend, revoke, or, except as provided in division (B) of this section, refuse to issue or renew an athletic trainers license, or reprimand, fine, or place a licensee on probation, for any of the following:
 - (2) Violation of sections 4755.61 to 4755.65 of the Revised Code or any order issued or rule adopted thereunder;
 - (5) Violating the standards of ethical conduct in the practice of athletic training as adopted by the athletic trainers section under section 4755.61 of the Revised Code;
2. **Roudebush** was initially licensed as an athletic trainer in the State of Ohio on July 27, 2016. **Roudebush** currently holds a license to practice as an athletic trainer in the State of Ohio and is subject to all laws and rules of Ohio regulating the practice of athletic training.

3. During the spring of the 2024-2025 school year, Roudebush, while working as an Athletic Trainer employed by ProMedica at Perrysburg High School located at 13385 Roachton Road, Perrysburg, Ohio 43551, treated a patient for back pain. Roudebush admitted to her employer and later the board investigator that Roudebush reviewed personal health information (PHI) in the patient's electronic health record. While review of the patient's electronic health record for issues relating to the patient's back pain was appropriate, Roudebush's access went beyond what was appropriate and necessary to perform her duties. Roudebush also inappropriately shared information from the PHI access with third parties. Said conduct constitutes a violation of the Ohio Revised Code section 4755.64(A)(2) & (5) and Ohio Administrative Code section 4755:3-2-01 (A)(4)(b), (B)(4), and (D)(14).

Admissions

4. Roudebush hereby admits and acknowledges that she has received proper notice of her right to a formal hearing pursuant to Ohio Revised Code Chapter 119.
5. Roudebush hereby knowingly waives all rights to a formal hearing in this matter and agrees that this Agreement shall have the full force and effect of an Order duly entered in accordance with those procedures set forth in Ohio Revised Code Chapter 119 and Chapter 4755 relating to administrative proceedings.
6. Roudebush hereby admits that the facts set forth above are true and accurate, and she expressly waives all rights to challenge said facts.
7. Roudebush hereby acknowledges that the facts set forth above constitute a violation of Ohio law thereby subjecting her to disciplinary action by the Board, pursuant to R.C. 4755.64.

Terms

WHEREFORE, in consideration of the foregoing, and in lieu of any further disciplinary action, Roudebush and the Board, knowingly and voluntarily agree to the following terms:

8. Roudebush at her own expense, shall "unconditionally pass" the PROBE Ethics & Boundaries Program conducted by the Center for Personalized Education for Physicians (CPEP). Roudebush must comply with any and all recommendations of CPEP. The Board reserves the right to institute license restrictions based on the findings of CPEP. Roudebush will sign any and all release forms required by CPEP to release any and all information regarding her PROBE Ethics & Boundaries Program participation directly to the Enforcement Division of the Board. Roudebush shall complete PROBE Ethics & Boundaries within sixty (60) days of the effective date of this Agreement.
9. Roudebush, at her own expense, shall complete a professional course on the Health Insurance Portability and Accountability Act (HIPAA). Roudebush shall submit the course to the Enforcement Division of the Board for approval within thirty (30) days

of the effective date of this Agreement. This course shall not count towards Roudebush's continuing education credit for the 2026 renewal period.


10. Roudebush shall provide a copy of the Agreement to any current and future employers during the term of this Agreement. The copy shall be given to Roudebush's supervisor(s), or whoever is responsible for evaluating her work performance. Roudebush's employer(s) must send written notification on company letterhead to the Enforcement Division indicating that they were provided with a copy of this Agreement. Roudebush shall ensure that this notification by her employer is received within thirty (30) days of the effective date of this Agreement. If Roudebush changes employers during the course of this Agreement, she shall ensure that written notification by her new employer(s) is received within thirty (30) days of her start date of her new position. If Roudebush is not employed within thirty (30) days of the effective date of this Agreement, she shall submit a statement to that effect to the Enforcement Division of the Board.
11. Roudebush agrees to abide by all federal, state, and local laws, and all laws and rules governing the practice of athletic training in the State of Ohio.
12. Roudebush agrees and acknowledges that this Board's disciplinary action shall be disclosed to the proper licensing authority of any state or jurisdiction in which Roudebush holds a professional license.
13. Roudebush waives the right to a hearing, pursuant to Ohio Revised Code Chapter 119, and all claims or causes of action Roudebush may have, including but not limited to, an appeal from this Agreement or any order derived here from, or attorney fees, against the State of Ohio, the Board, its members, officers, employees, and/or agents, arising out of matters that are subject of this Agreement.
14. Provided that Roudebush fully complies with the terms of this Agreement, the Board shall not initiate any further administrative action or proceedings against Roudebush for the above violations. Failure to abide by the terms of this Agreement shall constitute an actionable violation in and of itself without further proof and may subject Roudebush to any and all disciplinary remedies available to the Board including, but not limited to, revocation.
15. Roudebush hereby releases the Board, its members, employees, agents and officers jointly and severally from any and all liability from the within matter.
16. All parties to this Agreement understand that this Agreement is a public record pursuant to R.C. 149.43, and this Agreement may be published on the Board's website and reported to appropriate organizations, data banks, and governmental bodies, including, but not limited to, the United States Department of Health and Human Services' National Practitioner Data Bank (NPDB).

17. **Roudebush** understands that the Board may accept or reject this Agreement. If the Board, in its discretion, does not ratify this Agreement, the Agreement is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **Roudebush** and the Board further agree that if this Agreement is not approved, it shall not constitute an admission against interest in this proceeding and shall not prejudice the Board to adjudicate this matter. **Roudebush** further understands that if the Board rejects this Agreement, this matter will be scheduled for a hearing pursuant to R.C. 119.07.
18. By her signature on this Agreement, **Roudebush** acknowledges the purpose of the Agreement is to avoid further administrative action with respect to this case. In this regard, **Roudebush** authorizes the Board to review and examine all investigative materials, and, if applicable, any statements made by a victim, concerning this case prior to or in conjunction with consideration of this Agreement. Furthermore, should this Agreement not be accepted by the Board, it is agreed that presentation to and consideration of this Agreement and other documents and matters by the Board shall not unfairly prejudice the Board or any of its members from further participation, consideration, adjudication, or resolution of these proceedings and in conjunction herewith, **Roudebush** waives any such defense or claim.
19. This Agreement constitutes the Parties' entire agreement and understanding, and shall supersede all prior agreements, representations, and communications, if any, which shall be considered merged herein and shall not survive. This Agreement may not be modified or altered in any respect unless signed in writing by all Parties.
20. The Agreement is severable. If any provision of this Agreement is declared void or invalid by any court, all other provisions of this Agreement remain binding on the Parties.
21. This Agreement is construed under the laws, rules, and interpretations of the State of Ohio. The Board shall retain all rights and remedies at law or in equity available to it for breach of this Agreement. Any action to enforce this Agreement shall be brought in a court of competent jurisdiction in Franklin County, Ohio. However, if the Board revokes this Agreement upon **Roudebush's** breach of this Agreement and the Board decides to issue a Notice of Hearing pursuant to R.C. 119.07, then any such hearing shall be in accordance with Ohio Revised Code Chapter 119.
22. This Agreement may be signed in counterparts and shall become effective upon the last date of signature below.
23. **Roudebush** has had the opportunity to review this Agreement and receive the advice of the legal counsel of her choice regarding it and all of its terms, conditions, and requirements.

I, **Kassondra Roudebush**, have carefully read the above Agreement and I enter into it freely and voluntarily with full knowledge of its force and effect, and full knowledge of my rights under Ohio law. By executing this Agreement, I recognize that if, in the discretion of the Board it appears that I have breached any terms or conditions of this Agreement, the Board may initiate formal disciplinary proceedings which may be based solely upon a breach of the Agreement. If the Board finds a breach of this Agreement, it may impose any disciplinary remedy available under Ohio law.

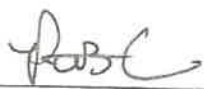
The terms and conditions of this Agreement shall not become effective until approved by the Board and executed pursuant to its approval.


Kassondra Roudebush


Melissa Anthony
Executive Director

4/15/2026
DATE

5/14/2026
DATE


Patrick B. Cavanaugh
Counsel to Kassondra Roudebush


V. Alex Miller
Assistant Attorney General

04/15/2026
DATE

5/14/26
DATE